



**Community Living  
Kirkland Lake**

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## **HISTORICAL VALUES OF THE ASSOCIATION**

### **1997 – 2000:**

Following the 50<sup>th</sup> Anniversary, the Association has continued to expand and evolve in a productive manner. Much effort has been placed on community development and enhancement of the lives of people that the Association supports.

### **~Organization, Innovation and Implementation:~**

#### **1997:**

1. February – the Library Book Promotion began with Teck Centennial Public Library and the Association.
2. April – the first meeting was held to begin the Community Transportation in Partnership (C-TRIP).
3. October – the Parent Support Group began – “The Road Less Travelled”.
4. December – A group of self-advocates initiated a “People’s First” Group.

#### **1998:**

1. February – the Transitional Age Youth Program began with the Kirkland Lake Collegiate and Vocational Institute.
2. March – expanded the Library promotion to three other libraries
3. April – a joint Volunteer Program with the Timiskaming Child & Family Services (former Children’s Aid Society) and the Association began.
4. Board job description.
5. Mission Statement.
6. Strategic Plan ongoing.
7. Developed Nominating Committee.

## **1998 Continued:**

8. Developed Executive Director job description and performance appraisal.
9. Essential Lifestyle Plans.
10. Policy – Staff expectations and limitations.
11. Rotating Board.
12. Successful anniversary year.
13. Partnerships – H.R.D.C., Timiskaming Child & Family Services (formerly C.A.S.)
14. Development of “The Road Less Travelled” Parent Support and “People First” Groups.
15. Board social continuity – good leadership.
16. Developing team work and enjoying benefits of same.
17. Problem solving with resolution.
18. Community Involvement Committee.
19. Carnival float.
20. Self-directed work teams.
21. Home and Trade Show.
22. Restructuring of management responsibilities and job descriptions.
23. Clients move to community.
24. Repatriation of Children’s Residence clients.
25. Good fiscal management.
26. Update/upkeep of homes.
27. C-TRIP Committee.
28. Incorporation of client business (Co-op) “4 Seasons Yard Care”.
29. STEP 1 Students in Transition to Employment Program.
30. Timiskaming Kids on the Block – major expansion.

## **1999:**

1. April – “Timiskaming Kids on the Block” program was established.
2. April – Workshop to initiate the “Wrap Around” was held.
3. May – “Out and About Curbside” Service was developed.
4. June – first presentation of the Community Partner of the Year – Teck Centennial Public Library.
5. June – Pauline and Victor were married.
6. June – “People First” hosted a Regional Meeting.
7. June – hosted “Disability Awareness Fair”.
8. June - started bursaries for E.S.J.V. and K.L.C.V.I. graduating students.

## 2000:

1. January - "Timiskaming Kids on the Block" Puppet Program expanded to include more community partners.
2. May - "Resources for Today ... Opportunities for Tomorrow" workshop was held.
3. June - Annual meeting - Board approved to change agency name to Kirkland Lake Association for Community Living.
4. September - expanded "Transitional Age Youth Program".
5. September - "KL 4 Seasons Yard Care" Co-op became incorporated.
6. October - the "Road Less Travelled" parent support group hosted a District Wide Retreat.
7. Agency name change.
8. Library promotion to three other communities.
9. Wrap Around.
10. C-TRIP - new van.
11. Van Fundraising Committee very active.
12. Success in acquiring extra funding from many different sources through proposals.
13. Further accreditation training.
14. Award winning newsletter.
15. Production of Regional Newsletter Region North 3.
16. Collaboration with Tri-Towns regarding "Making Services Work for People" - development of community intake package and referral system.
17. Annual Access Awareness Week.
18. "Out & About Curbside Service".
19. Increase capacity to assist family in community with a variety of needs i.e.: respite, intake forms, referral, legal counselling.
20. Leisure Ventures week at Museum of Northern History.
21. Hosted regional parent retreat.
22. "Resources for Today ... Opportunities for Tomorrow".
23. "Keeping Your Dreams Alive".
24. Establish Self-Advocacy Committee of Board.
25. One of two agencies in the North Region to receive additional base-funding.
26. Increase networking capacity via internet, e-mail - increased contacts.
27. OACL Communication Strategy Committee member.
28. "G.I.F.T.S." program.
29. Assisted and supported marriage of two individuals.

Updated Yearly

## **2000 Continued:**

30. Bereavement process.
31. Responding to and accommodating to needs and wishes of people supported by being flexible and creative.
32. Responding more effectively to people's needs through Essential Lifestyle Plan process.
33. Board support for more and specific training.
34. Leadership development training youth volunteerism Community Action Forum.
35. Provincial Community Volunteer Awards.
36. Bursaries for E.S.J.V. and K.L.C.V.I. graduating students.
37. Media exposure/coverage.
38. Bequests/In memoriums.
39. "Violence Against Women with a Disability" workshop and booklet.
40. Upgrade computer system.
41. "Benny" – dog and "Tommy" – cat.
42. "Survived Y2K".
43. Orientation tour for new Board Members to program.
44. Annual meeting with active clients and staff participation – all programs.

## **2001**

1. February – organized a District Media Training Workshop.
2. March – Board/Management Retreat was held.
3. April – North 3 Regional Newsletter was presented at the Regional Council Meeting in Timmins.
4. May – held an Open House to celebrate the name change.
5. May – celebrated Community Living Month.
6. May – began investigating options for the Administration Office.
7. June – The Making Services Work for People Single Point of access was developed.
8. June – International Year of the Volunteer Summit was held at Northwood Camp.
9. Youth Leadership Summit was held at Northern College.
10. September 6 – November 13, 2001 – Labour Dispute.

## **2002:**

1. May – held an Open House for the Vocational Alternatives Program at the Encore Club.
2. May – celebrated Community Living Month.
3. June – held a Conflict Resolution Workshop for all employees.
4. June – participated in the Rodeo Parade.
5. July – officially became the sponsor of the Community Living Skills program.
6. July – Third Street Residence Home participated in the World Youth Day walking tour.
7. August – participated in the Northern Auto Dealer’s Association Ontario Special Olympics golf tournament.
8. September – held the second annual Board Training session.
9. October – submitted proposal for the Anti-Bullying Campaign to National Crime Prevention.
10. December – TD/Canada Trust donated the building on 51 Government to the Association.
11. December – reinstated the program decorating contest – Wilson Avenue Residence came in first, Apartment Complex came in second.
12. December – the Board and Managers prepared a Christmas lunch for staff, clients and their families.
13. December – two Managers were formally trained to teach the Crisis Prevention Intervention course.

## **2003:**

1. February 15, 2003 – held 1<sup>st</sup> Annual Curling Bonspiel Fundraiser – raised \$1300.00 and purchased a new lift.
2. April 9, 2003 – held a Conflict Resolution Workshop for all employees.
3. August 2003 – moved into our new office at 51 Government Road West.
4. October 2003 – ordered a new wheelchair van.
5. November 2003 – held an Open House in our new office building in conjunction with the Santa Claus Parade.
6. November 2003 – Ministry of Community and Social Services conducted a Compliance Review. All programs received pizza as an appreciation for a job well done.
7. November 2003 – Community Living Ontario celebrated their 50<sup>th</sup> Anniversary.
8. December 2003 – Board and Managers hosted the 2<sup>nd</sup> Annual Christmas Lunch for staff and clients.

## **2004:**

1. February – held 2<sup>nd</sup> Annual Curling Bonspiel Fundraiser – raised \$1867.
2. March – held a three-day Strategic Planning Session, which included, staff Community Partners, Board Member, families and Self-Advocates.
3. May – held an appreciation lunch for the Employers of the Supported Employment Program.
4. November – Joe Dale from Community Living Ontario conducted a Supported Employment Review for our agency.
5. November – held an Open House at the Administration Office during the Santa Parade.
6. December – decorating contest was held and the judges were Barry Ferguson, Susan Enouy and Bill Enouy.
7. December - Board and Management hosted the 3<sup>rd</sup> Annual Christmas lunch for staff and clients.

## **2005:**

1. March – began partnership with Job Connect for the Supported Employment Program.
2. April – held a Volunteer Appreciation barbecue.
3. May – held the 2<sup>nd</sup> Annual Appreciation lunch for the employers of the Supported Employment Program.
4. August – began negotiations for the lease of 11 Station Road.
5. September – held a general staff meeting to inform all staff of the proposal for Station Road.
6. September – hosted a workshop called “Too Close for Comfort”.
7. October – began investigation for a Website.
8. November – ordered the new van from Pinewood Park.
9. December – the move to Station Road finally occurred.

## **2006:**

1. February – plans began for admission for Jimmy and Stephen from Huronia Regional Centre.
2. February – held grief session for all employees to assist with deaths of client.
3. Community Living Kirkland Lake curling bonspiel fundraiser – raised ?
4. May – Open House at Station Road.
5. May – garage sale at 79 First Street.
6. Workwell Audit.
7. June – first Community Pandemic Planning Session.
8. July – First Street Group Home was put on the market for sale.
9. August – First Street Group Home was sole.
10. August – Community Living Staff and Managers volunteered for Frog's Breath.
11. October – Board/Managers Retreat.
12. November – tenders went out for bathroom renovations at Wilson Avenue Residence.
13. December – Board and Management hosted 5<sup>th</sup> Annual Christmas lunch for staff and clients.

**Note:** 2006 was a very sad year as we lost six individuals during the year.

## **2007:**

1. January – construction began on bathroom at 90 Wilson Avenue Residence.
2. March – purchase land at Wilson Avenue Residence for addition of hot tub room.
3. March – Jimmy and Stephen arrived to their new home at 90 Wilson Avenue.
4. March – tender went out for addition.
5. April – staff bowling party held.
6. May – awarded tender for addition to 90 Wilson Avenue Residence.
7. Special Olympics held first annual basketball challenge with community partners.

## **2007 contd.**

8. Two-day Person-Centred Thinking Workshop.
9. June – Annual Meeting – Roast for Mary Ann on her retirement.
10. August – construction began on addition to 90 Wilson Avenue Residence.
11. November – Pauline moved to Apartment Complex.
12. December – Board and Management hosted 6<sup>th</sup> Annual Christmas lunch for staff and clients.